

July - Dec 2009

**WILLOWS UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2009-2010**

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY SERVICES	DIRECTOR OF TRANSPORTATION/FACILITIES OPERATIONS
	DIRECTOR OF CATEGORICAL PROGRAMS	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	SERVICES	SERVICES	OPERATIONS
1	\$84,403	\$85,815	\$87,253	\$91,407	\$92,956	\$96,653	\$74,339	\$98,038	\$73,360	\$61,089
2	\$87,929	\$89,409	\$90,920	\$95,281	\$96,908	\$100,669	\$77,934	\$101,959	\$76,334	\$62,922
3	\$91,632	\$93,188	\$94,774	\$99,353	\$101,061	\$105,007	\$81,712	\$106,038	\$79,457	\$64,810
4	\$95,519	\$97,150	\$98,818	\$103,626	\$105,421	\$109,562	\$85,675	\$110,279	\$82,734	\$66,754
5	\$99,600	\$101,314	\$103,063	\$108,113	\$109,997	\$114,346	\$89,839	\$114,690	\$86,177	\$68,756
DAYS	195	195	195	202	202	207	195	225	225	225
SUPERINTENDENT (NOTE 3) 225 \$ 126,769										

ALL MANAGEMENT POSITIONS RECEIVE:

Masters \$ 700 per year
Doctorate \$ 700 per year

PERMANENT ADJUSTMENTS TO THE MGMT SCHEDULE:

- The Board may grant multi-year contracts to management team members who have reached Step 3 or a higher Step.
- A longevity increase of 3% shall be provided to an eligible employee who was employed in the district on December 31, 2005 and has at least 25 years of public school service in California.
- The salary of the Superintendent is negotiated with the Board.
- ASCA/CASBO dues no longer paid by employer.

BENEFITS:

Health Insurance paid by employee
Dental and Vision paid by employee
*employee may participate in IRC 125B Plan for purchasing health, dental, vision insurance
Life Insurance paid by employee & WUSD

NOTES:

- Increase to Director of Transportation/Facilities Operations effective 7-1-07
- Job titles changed to Director of Categorical Programs, Director of Business Services, Director of Technology Services, Director of Transportation/Facility Operations effective 7/1/07
- Contract days of 225 established for classified management positions (Business Manager, Technology Coordinator, Transportation Director) effective 12/7/06
- Permanent adjustments to mgmt schedule item #4 regarding classified management longevity increases eliminated effective 12/7/06
- Increase to Business Manager Schedule- Step 5 to \$105,500 as of 7/1/06
- Represents a 4% increase as of 7/1/06
- Benefits On Salary Schedule in the amount of \$11,611 effective 1/1/06
- Represents a 4.53% increase as of 7/1/07
- Represents no increase for 2008-09.
- Board Approved - 03/05/09

**WILLOWS UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2009 - 2010**

Jan - June 2010

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL		ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL		ASSISTANT HIGH SCHOOL PRINCIPAL		ELEMENTARY PRINCIPAL		INTERMEDIATE PRINCIPAL		HIGH SCHOOL PRINCIPAL		ALTERNATIVE ED. PRINCIPAL		DIRECTOR OF BUSINESS SERVICES		DIRECTOR OF TECHNOLOGY SERVICES		DIRECTOR OF TRANSPORTATION/FACILITIES OPERATIONS	
	DIRECTOR OF CATEGORICAL PROGRAMS	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	SERVICES	SERVICES	SERVICES	SERVICES	OPERATIONS	
1	432.84	440.08	447.45	452.51	460.18	466.92	381.23	435.72	326.04	271.51										
2	450.92	458.51	466.26	471.69	479.74	486.32	399.66	453.15	339.26	279.65										
3	469.91	477.89	486.02	491.85	500.30	507.28	419.04	471.28	353.14	288.04										
4	489.84	498.21	506.76	513.00	521.89	529.29	439.36	490.13	367.71	296.68										
5	510.77	519.56	528.53	535.21	544.54	552.40	460.71	509.73	383.01	305.58										

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	DIRECTOR OF CATEGORICAL PROGRAMS	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	SERVICES	SERVICES	SERVICES	SERVICES	OPERATIONS	
1	\$82,239	\$83,615	\$85,016	\$89,144	\$90,655	\$94,318	\$72,433	\$95,859	\$71,730	\$59,731										
2	\$85,674	\$87,116	\$88,589	\$92,923	\$94,509	\$98,237	\$75,936	\$99,693	\$74,638	\$61,524										
3	\$89,282	\$90,799	\$92,344	\$96,894	\$98,559	\$102,471	\$79,617	\$103,682	\$77,691	\$63,370										
4	\$93,070	\$94,659	\$96,284	\$101,061	\$102,812	\$106,916	\$83,478	\$107,828	\$80,885	\$65,271										
5	\$97,046	\$98,716	\$100,420	\$105,437	\$107,274	\$111,584	\$87,535	\$112,141	\$84,262	\$67,228										
DAYS	190	190	190	197	197	202	190	220	220	220										

SUPERINTENDENT (NOTE 3) 220 \$ 123,952

ALL MANAGEMENT POSITIONS RECEIVE:

STIPEINDS: Masters \$ 700 per year
 Doctorate \$ 700 per year

BENEFITS: Health Insurance paid by employee
 Dental and Vision paid by employee
 *Employee may participate in IRC 125B Plan for purchasing health, dental, vision insurance
 Life Insurance paid by employee & WUSD

- PERMANENT ADJUSTMENTS TO THE MGMT SCHEDULE:**
- The Board may grant multi-year contracts to management team members who have reached Step 3 or a higher Step.
 - A longevity increase of 3% shall be provided to an eligible employee who was employed in the district on December 31, 2005 and has at least 25 years of public school service in California.
 - The salary of the Superintendent is negotiated with the Board.
 - ASCACASBO dues no longer paid by employer.
 - January 2010 - Fiscal Year 2009-10, five days off working schedule.

NOTES:
 Increase to Director of Transportation/Facilities Operations effective 7-1-07
 Job titles changed to Director of Categorical Programs, Director of Business Services, Director of Technology Services, Director of Transportation/Facility Operations effective 7/1/07
 Contract days of 225 established for classified management positions (Business Manager, Technology Coordinator, Transportation Director) effective 12/7/06
 Permanent adjustments to mgmt schedule item #4 regarding classified management longevity increases eliminated effective 12/7/06
 Increase to Business Manager Schedule- Step 5 to \$105,500 as of 7/1/06
 Represents a 4% increase as of 7/1/06
 Benefits On Salary Schedule in the amount of \$11,611 effective 1/1/06
 Represents a 4.53% increase as of 7/1/07
 Represents no increase for 2008-09.
 Board Approved - 03/05/09

**WILLOWS UNIFIED SCHOOL DISTRICT
CLASSIFIED/CONFIDENTIAL SALARY SCHEDULE
2009-2010**

	ADMINISTRATIVE ASSISTANT (formerly Supt Sec) (8 hours per day)	DISTRICT BOOKKEEPER/ CAFETERIA COORDINATOR	ATTENDANCE/ ACCOUNT CLERK
1	\$4,798	\$3,913	\$3,570
2	\$4,985	\$4,057	\$3,696
3	\$5,182	\$4,206	\$3,827
4	\$5,389	\$4,365	\$3,967
5	\$5,605	\$4,531	\$4,112
6		\$4,704	\$4,265
7		\$4,887	\$4,427
8		\$5,078	\$4,595

Prior to 4/1/2006

	ADMINISTRATIVE ASSISTANT (formerly Supt Sec) (8 hours per day)	DISTRICT BOOKKEEPER/ CAFETERIA COORDINATOR (7.5 hours per day)	ATTENDANCE/ ACCOUNT CLERK (7.5 hours per day)
1	\$27.68	\$24.08	\$21.97
2	\$28.76	\$24.97	\$22.75
3	\$29.90	\$25.88	\$23.55
4	\$31.09	\$26.86	\$24.41
5	\$32.34	\$27.88	\$25.30
6		\$28.95	\$26.25
7		\$30.07	\$27.24
8		\$31.25	\$28.28

Schedule After 4/1/2006

	DISTRICT BOOKKEEPER/ CAFETERIA COORDINATOR (8 hours per day)	ATTENDANCE/ ACCOUNT CLERK (8 hours per day)
	\$22.58	\$20.59
	\$23.41	\$21.33
	\$24.27	\$22.08
	\$25.18	\$22.88
	\$26.14	\$23.73
	\$27.14	\$24.61
	\$28.19	\$25.54
	\$29.30	\$26.51

LONGEVITY: Longevity increases shall be provided to an eligible employee who was employed in the district on December 31, 2005 as follows:

- 3% after 12 complete years with the District
 - 3% after 16 complete years with the District
 - 3% after 20 complete years with the District
 - 3% after 24 complete years with the District
 - 3% after 28 complete years with the District
- Note: Total longevity increments = 15%

PROFESSIONAL GROWTH: The Professional Growth Awards will be paid in one lump sum following the completion of each approved nine units. In successive years, the award will be paid in one lump sum on the final June paycheck.

NOTES:

- Additional 4% Increase effective July 1, 2006
- Benefits On Salary Schedule (\$11,611) effective January 1, 2006
- New hires after April 1, 2006 will use the separate 8 hour schedule**
- Represents a 4.53% Increase effective July 1, 2007
- Represents no increase for 2008-09

Board Approved - 03/05/09